

# 5-Hour Quick-Start/Reset

Teamwork is a choice. In five focused hours, teams that choose to be great can accelerate the process of building trust, align on behaviors and create clarity for the team and the organization they lead.

## Who:

- New leadership teams (including teams with new leaders/members) and existing teams ready to commit to being a cohesive team and creating organizational clarity

## Engagement Highlights:

- One fast-paced, highly interactive five-hour team event, delivered in-person or virtually
- Coaching for the leader before the event to discuss team dynamics, the leader's role and align on desired outcomes
- Coaching for the leader after the team event to give feedback to the leader, share insights regarding the team and its members and make recommendations for team and organizational health

## Team Event Focus Areas:

- Building trust
- Agreeing on team behaviors/norms
- Aligning around team/organizational purpose and top priority
- Establishing meeting structure and cadence

## Outcomes:

- A more cohesive team
- Organizational clarity
- Better meetings
- A path forward for greater team cohesion and organizational health



## The Four Disciplines of Organizational Health



- |                     |                                     |
|---------------------|-------------------------------------|
| 1 WHY DO WE EXIST?  | 4 HOW WILL WE SUCCEED?              |
| 2 HOW DO WE BEHAVE? | 5 WHAT'S MOST IMPORTANT, RIGHT NOW? |
| 3 WHAT DO WE DO?    | 6 WHO MUST DO WHAT?                 |



[Mike McHargue](#) has been coaching leaders and teams for over 20+ years. He is the Founder/President of his consulting firm, Mike McHargue Consulting, and is a Principal Consultant with Patrick Lencioni's Table Group. Mike is a certified executive coach, leveraging Marshall Goldsmith's stakeholder-centered approach. He has worked with thousands of leaders and 500+ leadership teams during his career. The purpose of his business is to make organizations stronger and more productive and he does this by helping leaders master the disciplines of organizational health.

